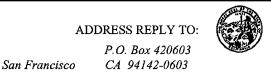
STATE OF CALIFORNIA GRAY DAVIS, GOVERNOR

DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 8th Floor San Francisco, CA 94102



SCOPE OF WORK PROVISION

FOR

TERRAZZO INSTALLER

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, VENTURA COUNTIES

TERRAZZO AGREEMENT

JUNE 1, 1997 TO MAY 31, 2000

Recording to the land Relation to the land of the land This Agreement is entered into this <u>1st</u> day of <u>June</u> 1997 by and between CORRADINI CORP (hereafter "Contractor") and the undersigned Carpenters Local 741-T and the Southern California Conference of Carpenters ("Union").

ARTICLE I TERRITORY

This Agreement shall apply to all Terrazzo Installation and Finishing performed by the Contractor throughout the United States.

ARTICLE II WORK COVERED BY THIS AGREEMENT

The work covered by this Agreement includes the following:

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All work in connection with the installation and finishing of mosaic, Venetian enamel and terrazzo. The casting of all terrazzo in shops and on jobs. All rolling of terrazzo work to be assisted by the finisher, at the direction of the terrazzo mechanic.

All brown coat on walls and ceilings where terrazzo is to be applied shall be done by terrazzo workers.

All bedding above concrete floors or walls, the preparation, cutting, laying or setting of metal, composition or wooden strips and grounds and the laying and cutting of metal, strips, lath, or other reinforcement, where used in terrazzo work, shall be the work of the terrazzo worker to be assisted by the Finishers at the direction of the terrazzo mechanic (also referred to herein as Terrazzo Installer). Stockers will be limited to driving and the loading and unloading of materials, they may not work with the tools of the trade.

All cement terrazzo, magnesite terrazzo, Dex-O-Tex terrazzo, epoxy matrix terrazzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixtures of plastics composed of chips or granules of marble, granite, blue stone, enamel, mother of pearl, quartz, ceramic colored quartz, glass and all other kinds of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used on walls, floors, ceilings, stairs, saddles or any other part of the interior or exterior of the building and also other work not considered a part of the

building such as fountains, swimming pools, etc, shall be the work of the terrazzo mechanics, and they shall have the right to use all tools which are necessary in the performance of their work and to be assisted by the Finisher at the direction of the Terrazzo Mechanic.

The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base and troweled or rolled into the finish and then the surface ground by grinding machines, shall come under the jurisdiction of the terrazzo workers.

Both parties hereby agree that the established customs of the Terrazzo Industry as to setting, laying, grinding, handling of material by Terrazzo workers shall be maintained. The handling of sand, cement, lime, marble chips, terrazzo and all other materials that may be used for Terrazzo work after being delivered at the project; the Terrazzo workers will assist the Mechanic in the handling of pipes, wire, strips and rolling of all terrazzo floors and walls; preparing, mixing by hand or machine, and distributing all kinds of concrete foundation necessary and all scratch coat used for Terrazzo work and substitutes therefor, or any composition used for such purpose; also rubbing, grinding, cleaning, scrubbing and waxing of all Terrazzo (cast in place and precast) when run on the building by hand or machine; also the use of the rake, shovel, come along and broom shall be the exclusive work of the Finishers; also that the driving, loading or unloading of company or private trucks will be the exclusive work of the Terrazzo worker.

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ARTICLE III HIRING

Section 1. In the employment of workmen for work covered by this Agreement the Contractor shall first call upon Local 741-T for such workmen as it might need. The Contractors agrees to employ qualified men furnished by the Union (hereinafter collectively referred to as terrazzo workers); and the Union agrees to furnish to the Contractor qualified men from an employment list of skilled and competent workmen. This employment list will be maintained on an open and non-discriminatory basis, and will not in any way be affected by Union membership, by-laws, rules, regulations, constitutional provisions or any other aspects or obligations of Union membership, policies or requirements.

Section 2. It is agreed by both Parties that no Contractor will be permitted to do any Terrazzo work, except when Local 741-T is unable to furnish terrazzo workers. In the event Local 741-T is unable to supply the number of employees requested by the Contractor within twenty-four (24) hours after such notice by the Contractor, the Contractor shall be free to procure employees from any other source or sources. Upon hiring of the employee, the Employer will immediately report to the Union